

08 Staff, volunteers and students policy

Alongside associated procedures in 08.1-08.03 Staff, volunteers and students, this policy was adopted by St Paul's Pre-school in July 2022.

Aim

Staff are deployed to meet the care and learning needs of children and ensure their safety and well-being. There are effective systems in place to ensure that adults looking after children are suitable to do so.

Objectives

- All staff and volunteers who work more than occasionally with the children have enhanced DBS disclosure checks.
- All staff and volunteers working with children have appropriate training, skills, and knowledge.
- All staff, students and volunteers are deployed in accordance with the procedures.
- There is a complaints procedure and staff, and volunteers know how to complain and who they complain to.
- OFSTED are notified of staff changes or changes to the setting's name or address.
- Parents are involved with their children's learning and their views are considered.

Legal references

Protection of Children Act 1999

Safeguarding Vulnerable Groups Act 2006

Childcare Act 2006

Further guidance

[Recruiting Early Years Staff](#) (Alliance 2016)

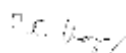
[People Management in the Early Years](#) (Alliance 2016)

This policy was adopted by St Paul's Pre-school

In November 2022

Date to be reviewed November 2023

Signed on behalf of the
Management Committee



Name of signatory Marie-Claire Kaziewicz

Role of signatory (e.g. chair,
director or owner)

Chair
